

Professional Summary

Results-driven, PMP-certified Project Manager with a 32-year career in education and technology, including over a decade of district-level leadership preceded by 11 years of foundational classroom teaching and instructional support. Expert at managing complex initiatives, organizational change, technology implementations, and learning management systems (LMS). Led large-scale digital transformation, instructional design, and professional learning while developing cross-industry expertise. Known for aligning people, processes, and technology to improve efficiency and deliver measurable outcomes.

Professional Experience

Director of Digital Learning & Innovation - Copperas Cove ISD – Jan 2022 to June 2026

- **Strategic Leadership & Digital Transformation:** Direct district-wide strategy for digital learning, blended instruction, and instructional innovation across 11 campuses, serving **8,000 students** and **1,500 staff** members.
- **AI Policy & Digital Efficacy:** Facilitate district-wide policy development for AI integration and digital wellness, successfully securing national **Common Sense District recognition** for commitment to digital citizenship.
- **Fiscal Management & Program Expansion:** Successfully managed a **\$750,000 DoDEA STEM grant** to scale coding, robotics, and STEM programs for 5,000+ students in grades 3–8.
- **Targeted Academic Interventions:** Managed a **\$250,000 TEA Blended Learning grant** aimed at accelerating math achievement for 2,700 students across 60 classrooms.
- **Community & Diversity Initiatives:** Organized the annual **STEM Girl Day at UT** trip for four consecutive years, driving community engagement and hands-on engineering experiences for hundreds of female students.

Digital Learning Specialist / Instructional Technologist – Killeen ISD - Oct 2015 – Dec 2021

- **Large-Scale Professional Capacity Building:** Designed and delivered systemic professional learning programs, successfully training **3,000+ educators** in blended learning methodologies to guarantee district-wide instructional continuity.
- **Enterprise Platform Administration:** Administered, managed, and trained district personnel on key instructional platforms including Schoology, Seesaw, Playposit, and Discovery Education.
- **Instructional Modeling & Scaled Impact:** Modeled the pedagogical integration of mobile devices and educational technology to transform daily learning experiences for 23,000 students and 2,400 staff.
- **Learning Space Modernization:** Spearheaded the design and outfitting of **5 new school libraries**, incorporating diverse books, flexible seating, and modern maker space materials to cultivate inclusive, future-ready environments.
- **Data-Driven Strategy:** Directed district-wide data collection and analytics utilizing BrightBytes surveys to evaluate technology efficacy and directly inform executive instructional planning.
- **Digital Citizenship:** Launched targeted digital wellness initiatives and built comprehensive, district-wide resources to promote balanced technology usage.

Education

- Lamar University, Beaumont, TX - **Master of Education** - Digital Learning & Leading
- University of Mary Hardin-Baylor Belton, TX - **Bachelor of Professional Studies**
Elementary Education, Interdisciplinary Studies

Certifications

- Project Management Professional (**PMP**) - Project Management Institute -June 2026
- Certified Educational Technology Leader (**CETL**) - Consortium for School Networking (CoSN) - January 2026
- Texas Educator Certification – Elementary Self-Contained (Grades 1–6) - Valid for Life
- Texas Educator Certification – Technology Applications (Grades EC–12) - Valid through July 2030
- Texas Educator Certification – Gifted and Talented Supplemental (Grades EC–12) - Valid through July 2030
- Certified Notary Public - State of Texas - Commission valid through May 2030

Recognitions

- TEA LASO Blended Learning Summit Presenter (2024–2025)
- TCEA & ISTE Presenter (Multiple Years)
- TCEA Finalist – Instructional Technology Specialist of the Year (2022)
- Co-designer – KISD Virtual Teaching Course for 3,000 educators (2020)

Key Strengths

- Strategic planning & digital transformation
- Blended & personalized learning implementation
- Professional development design & delivery
- Cross-functional team leadership
- EdTech integration (Google Workspace, Microsoft, AI tools, LMS platforms)
- Data-informed decision making
- Grant writing & program justification
- Strong communicator and collaborative leader

Additional Credentials

- Google Certified Educator (Level 1 & 2, Gemini)
- Google Admin Console Level 1 & 2 – CDW Amplified
- Google AI Professional Certificate
- Microsoft Innovative Educator
- Apple Teacher & Apple Learning Coach
- Book Creator Ambassador
- Common Sense Ambassador